

Communique on the 7th Public-Private Dialogue (PPD) Session on the Lagos Labour Market Information System (LMIS). held in August 2025



About the LMIS

01

Network of Partners

- Government and Policy Makers
- Private Sector(Employers)
- Job Seekers
- Training/Educational Institutions
- Civil Society

02

A System Centralizing Data

To centralise more precisely, locally, and timely labour market data, aiding employment, employability, and policy decisions that would promote a stronger labour market for economic growth.

Commissioned in July 2024 by the Executive Governor of Lagos State, Mr. Babajide Sanwo-Olu, the Labour Market Information System (LMIS) is an open-source labour database developed by the Lagos State Employment Trust Fund (LSETF) in partnership with GIZ, the Ministry of Wealth Creation and Employment, and the Ministry of Economic Planning and Budget.

It provides reliable, up-to-date information on Lagos State's economic and labour market landscape. It serves as a valuable resource for government institutions, MDAs, employers, employees, and a broad network of stakeholders, supporting evidence-based planning, policymaking, and workforce development

The Importance of Public-Private Dialogue(PPD).

We coordinate PPDs for the LMIS to bring together a network of partners to discuss and validate labour market data, align policies with real workforce needs, co-create solutions for employment challenges, and build trust in the system. These sessions ensure the LMIS remains relevant, accurate, and actionable for policy and business decisions.

The 7th PPD held on August 25th 2025 focused on stakeholder contributions around Wage Management and Curriculum Content Alignment, aligned with broader labour market priorities such as salary trends, green jobs, gender equality, and opportunities across Lagos.

[back to landing page](#)

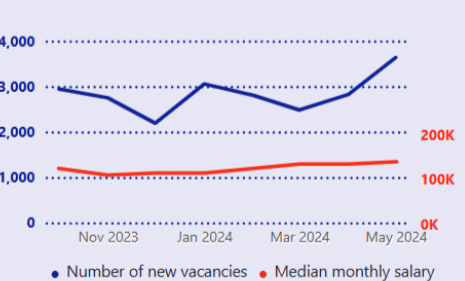
Lagos State

Labour Market Information System



Jobs online posting trends

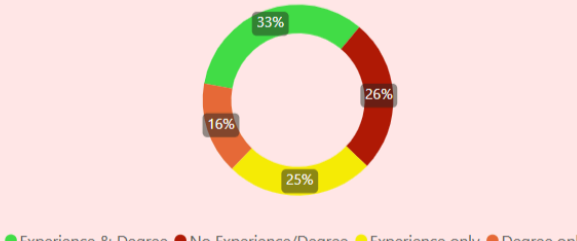
Analysis of job offers posted publicly.



Many new offers are published everyday, but at low salary.

Jobseekers

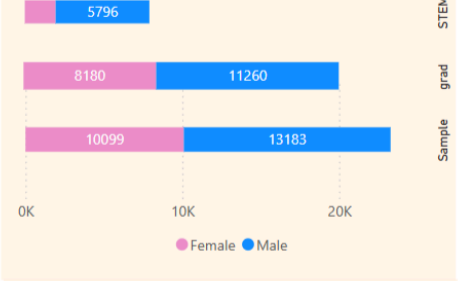
Direct survey of individuals in Lagos State.



Half of jobseekers have no qualification at all.

Students

Direct survey in schools and universities.



There is no gender balance in advanced Tech studies.

> Explore our Job Board

> Explore Job Trends

> More about Jobseekers

> Explore our Barriers Survey

> More about Students

Key Takeaways



Salary & Wage Trends

Median salaries in Lagos increased from ₦125,000 in 2024 to ₦175,000 in 2025, although inflation erodes real gains.

Employers and workers grapple with negotiating raises in the context of rising living costs.

There are variations in salaries across locations (higher in Victoria Island (VI), Yaba, remote roles; clustered opportunities in Lekki).

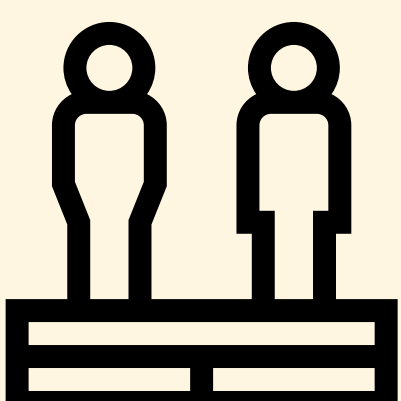
Salary outcomes correlate strongly with education and experience, with advanced degrees linked to higher wages.



Observations on Green Jobs

The LMIS recorded 73 job offers in this space and 137 youths trained in 2025 under the LSETF-GIZ Employability Support Project (plastic recycling, biogas production, green fashion).

This is a small but emerging sector critical to a sustainable future. We are tracking its growth and advocating for targeted support from both government and private investors to ensure it thrives



Gender Equality in Labour Markets

Persistent gender disparities remain, particularly within technology and digital sectors such as software development, data science, and cybersecurity.

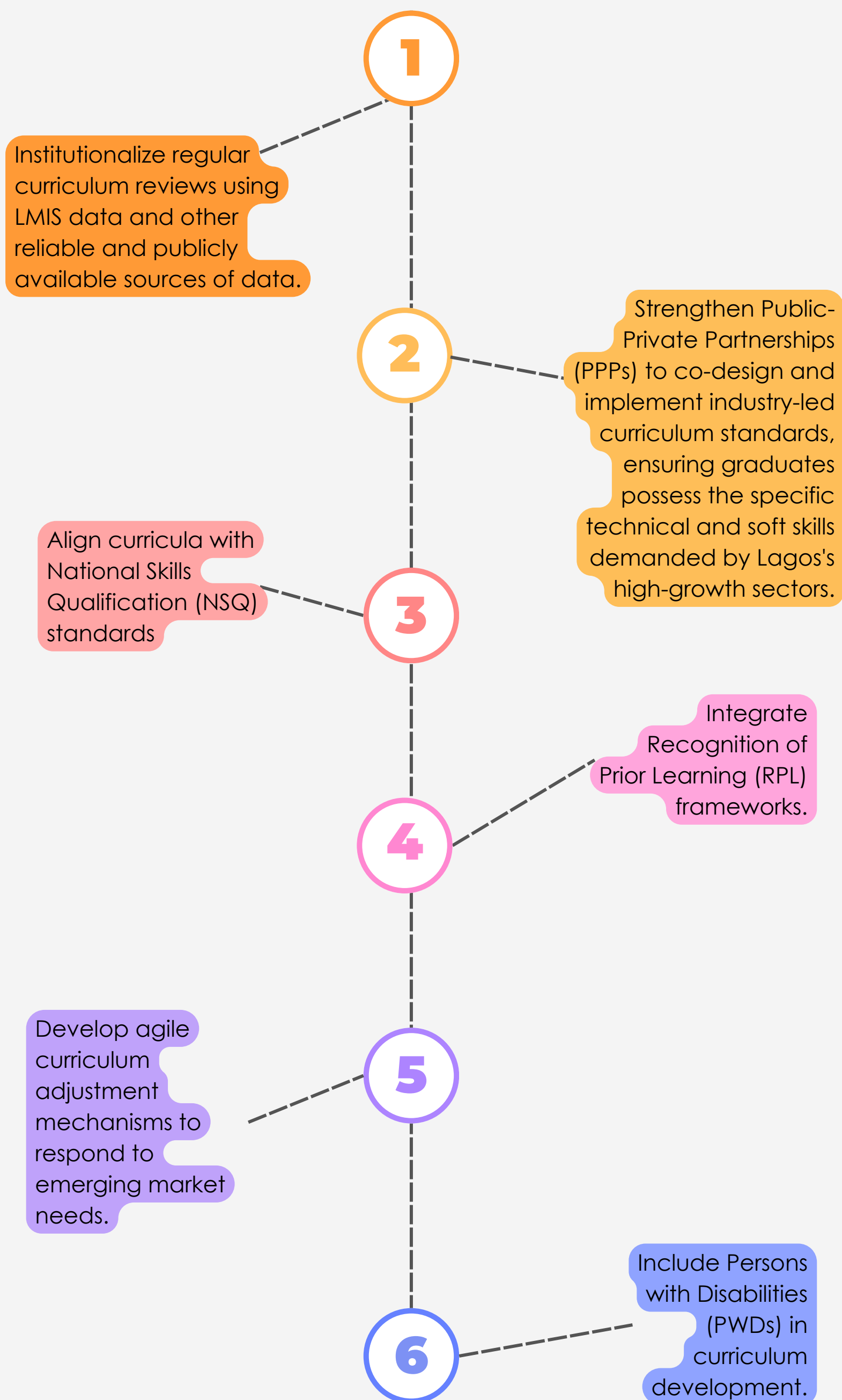
Key barriers include safety and security concerns in certain industries like transportation and logistics and unequal access to digital tools in marginalised contexts including low income urban and rural communities.

Participants discussed policies and interventions such as the LSETF Female Funders & Founders Program, designed to foster greater inclusion and support women's participation in the economy.



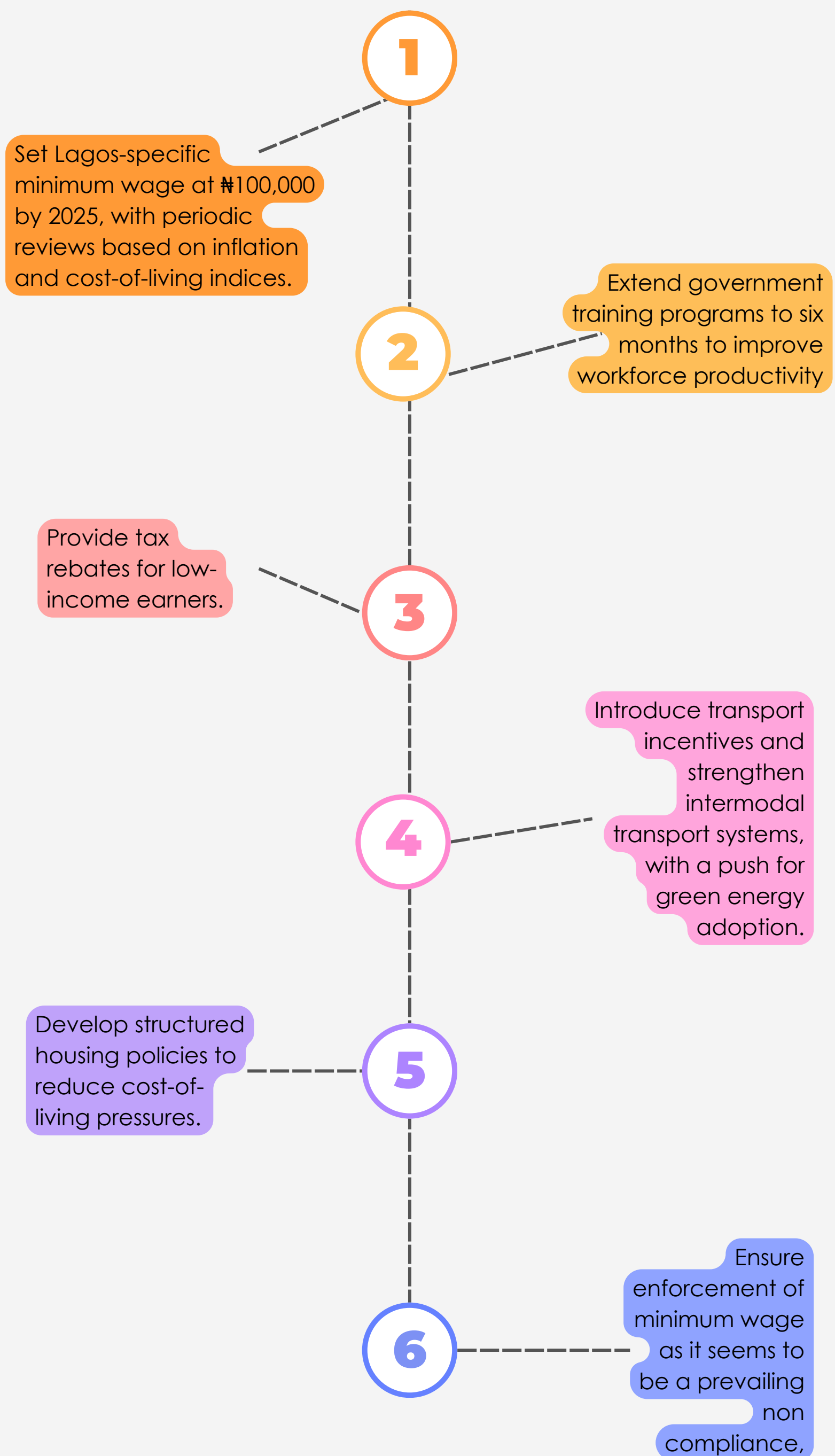
DISCUSSION FEEDBACK

Curriculum Alignment



KEY RECOMMENDATIONS

Wage Management & Cost of Living



Conclusion

The August 2025 PPD served as a collaborative session reaffirming the Lagos Market Information System (LMIS) as a potential foundational element for informing future labour policy.

The dialogue explored opportunities for leveraging data to address five highlighted areas: wage justice, educational alignment, gender equality, green innovation, and social inclusivity.

These discussions could help inform a broader strategy towards a more equitable and forward-looking labour market in Lagos.



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